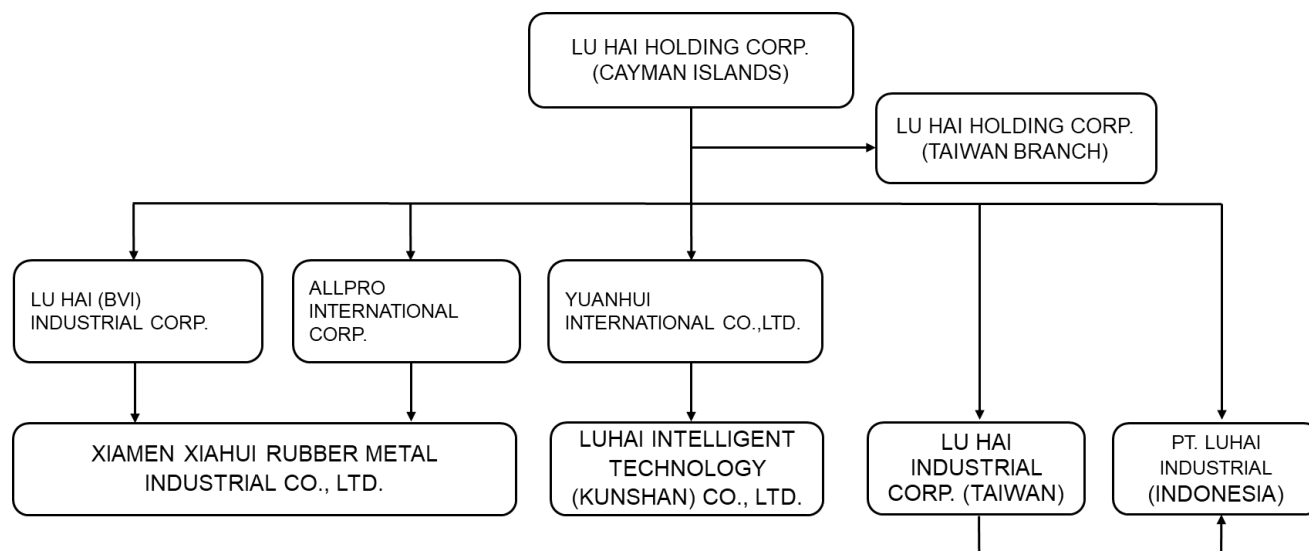
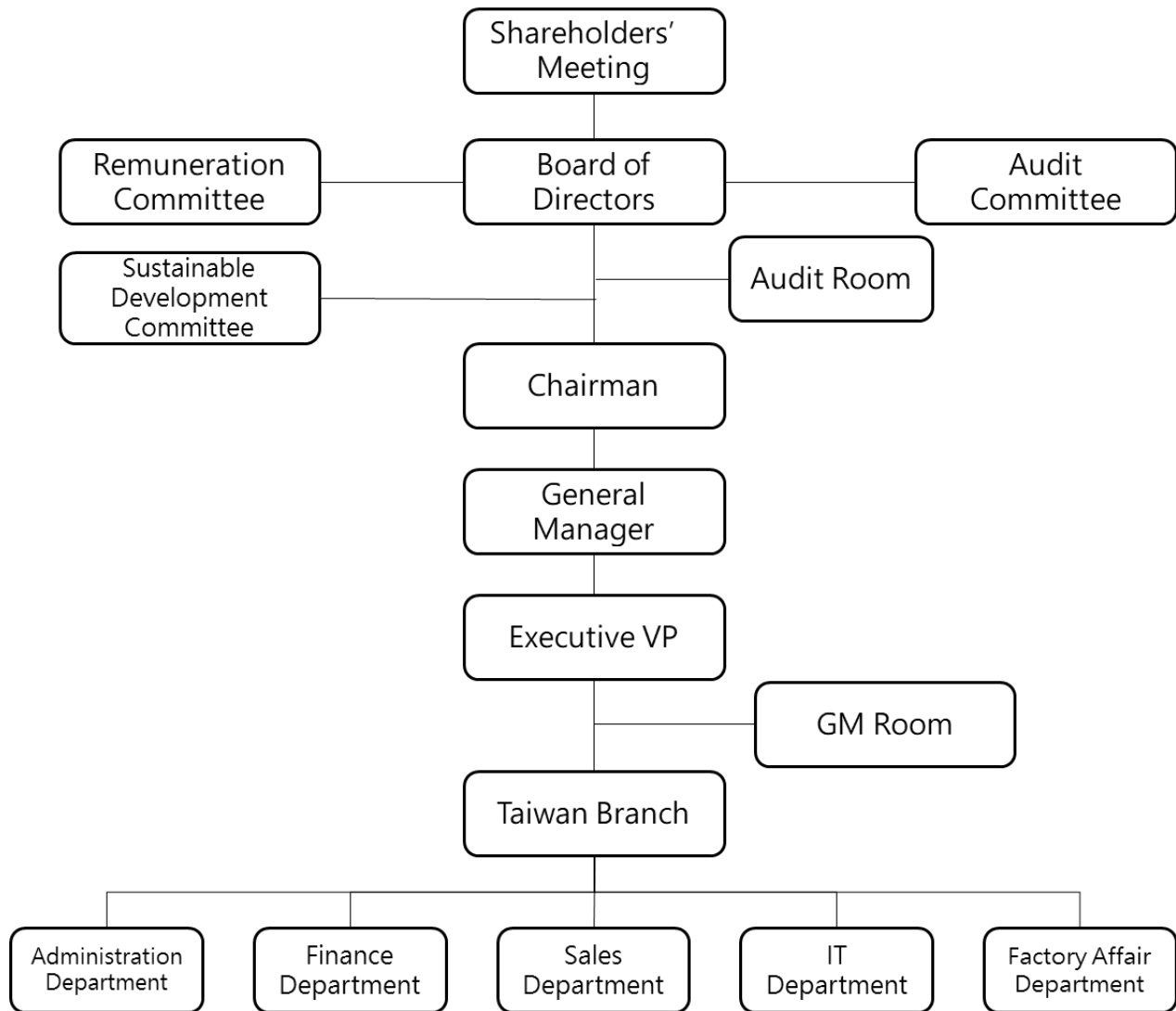


Group Structure



總公司		簡稱
六暉控股股份有限公司	LU HAI HOLDING CORP.	六暉控股
主要營運地		簡稱
英屬開曼群島商六暉控股股份有限公司台灣分公司	LU HAI HOLDING CORP. TAIWAN BRANCH (CAYMAN ISLANDS)	台灣分公司
六暉實業股份有限公司	LU HAI INDUSTRIAL CORP.	六暉實業
廈門廈暉橡膠金屬工業有限公司	XIAMEN XIAHUI RUBBER METAL INDUSTRIAL CO., LTD	廈門廈暉
六暉智能科技(昆山)有限公司	LUHAI INTELLIGENT TECHNOLOGY (KUNSHAN) CO., LTD.	昆山六暉
六暉工業(印尼)股份有限公司	PT. LUHAI INDUSTRIAL	PT. LUHAI
子公司及分公司		簡稱
ALLPRO INTERNATIONAL CORP.		ALLPRO
LU HAI(BVI) INDUSTRIAL CORP.		LU HAI BVI
YUANHUI INTERNATIONAL CO., LTD.		YUANHUI

LUHAI Organization Chart



Operating business of major departments

Department	Management affairs
Board of Directors	Make policy directive and formulate objective and guideline according to the business operation of the Group
General Manager	Group strategic planning, execute the resolution of Board of Directors, and lead the team of the Company to achieve the target
Executive VP	Draw up operational objectives, and supervise and manage operating activities
GM Room	<ol style="list-style-type: none"> 1. Annually plan the medium and long term business plan of the Group 2. Manage, control and supervise the work of each subsidiaries of the Group 3. Organization of Board of Directors Meeting and Shareholders' Meeting, and stock affairs related matters
Audit Room	<ol style="list-style-type: none"> 1. Responsible for governing each company of the Group, formulating internal control system, reviewing and approving management regulations and executing internal audit, and proposing improvement proposal 2. Promote policies and order of each company of the Group and execute each regulations
Finance Department	<ol style="list-style-type: none"> 1. Manage fund procurement among each company of the Group and contacts with financial institutions 2. Manage accounting transaction and cost analysis of each company of the Group 3. Promote the strategy, integration and budget systems related to financial aspects of the Group
Administration Department	<ol style="list-style-type: none"> 1. In charge of the management of general administrative affairs, as well as patent and certification related matters of the company 2. Human resources management and organization development matters in the Group 3. Application, report and approval of foreign investment
Sales Department	<ol style="list-style-type: none"> 1. Responsible for product marketing, market development and sales business of the company 2. Manage and integrate business promotion of each company of the Group 3. Draw up business policy and set target for the Group
IT Department	<ol style="list-style-type: none"> 1. Planning, establishment, implementation and management of Group computerization 2. Safety control of computer software and hardware, and planning and execution of information security policy 3. Design, maintenance, control, correction and management etc. of each operating management system 4. Planning and assessment etc. on the specifications of industrial 4.0 equipment automation system of the Group

Department	Management affairs
Factory Affair Department	<ol style="list-style-type: none"> 1. Responsible for manufacturing and production plans, such as production schedule plan, material procurement plan, and quality control plan, etc. 2. Responsible for product line production equipment maintenance and upkeep. 3. Establish on-site production control plan and operation standards, and promote technical innovation project. 5. Proofing, process design, and cost estimation for new sample.