

Management Team

Title	Name	Date Effective	Major Experience & Education
Chairman	WU, CHIN-LU	2024.06.27	Chairman of LU HAI HOLDING CORP. Chairman of LU HAI INDUSTRIAL CORP. Dah-Chin Commercial & Industrial Vocation High School
General Manager	HSU, HSIU-HUA	2010.01.01	Salesman of E.C.I. Elastic Co., Ltd. Sales Director of LU HAI INDUSTRIAL CORP. General Manager of LU HAI HOLDING CORP. Department of Computer Science & Information Management, Junior College Division, Hung Kuang Institute of Technology
Special Assistant of Chairman & VP of XIAHUI General Manager Room	HSU, HAN-YUAN	2014.06.01	Business Manager of Yuan-Hong Metal Industrial Co., Ltd. Assistant VP of LU HAI HOLDING CORP. Director of LU HAI INDUSTRIAL CORP. General Manager of XIAMEN XIAHUI RUBBER METAL INDUSTRIAL CO., LTD. Civil Engineering Department, Taoyuan Innovation Institute of Technology
Project Vice President	HSU, HUAI-YUN	2022.01.01	General Manager of Yun-Yi International Ltd. Director of LU HAI INDUSTRIAL CORP. Master degree of Management, TungHai University
General Manager (Xiamen)	HSU, YA-TING	2012.07.01	Section Manager of YOKE Industrial Corp. VP of LU HAI HOLDING CORP. Director of LU HAI INDUSTRIAL CORP. Department of Finance, National Taichung University of Science and Technology
Vice President (Kunshan)	HSU, LIEN-KAI	2025.05.01	General Manager of LU HAI HOLDING CORP. Chairman of LU HAI HOLDING CORP Department of Law, National Chengchi University
Vice President (Indonesia)	Chiou, Chung-Lie	2015.08.01	VP of LUHAI HOLDING CORP. Senior Engineer of LUHAI HOLDING CORP. Yuanlin Senior High School
CFO	Chang, Sheng-Hung	2012.04.01	Finance Supervisor and Director of Audit Room, CUB ELECPARTS INC. Manager of Finance Department, LU HAI INDUSTRIAL CORP. Bachelor degree in Accounting, Chung Yuan Christian University

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Title	Name	Date Effective	Major Experience & Education
Internal Audit Supervisor	Tsai, Hsin-Hsin	2024.01.30	Auditor of DinKum & Company CPAs Assistant Manager of Financial Department, LU HAI INDUSTRIAL CORP. Manager of Administration Department, LUHAI HOLDING CORP. Bachelor degree in Accounting, National Chung Hsing University
Corporate Governance Officer	Tsai, Shao-Fen	2024.01.30	Assistant Manager of Audit Department, DinKum & Company CPAs Senior Specialist of Financial Department, LUHAI HOLDING CORP. Manager of Financial Department, LUHAI HOLDING CORP. Bachelor degree in Accounting, National Yunlin University of Science and Technology