

2024 Results of Performance Evaluation of the Board and Directors

Board of Directors of the Company has passed the “Board of Directors Performance Assessment Measures” on August 8, 2019, and carries out internal performance assessment every year according to the assessment procedures stipulated in such Measures since 2020.

The Company has completed the Board of Directors performance assessment in January 2025, and handed in the evaluation results to the Board of Directors meeting convened on March 11, 2025, the overall Board of Directors performance is perfect and conforming to corporate governance; and the overall performance of director members is good.

1. The performance evaluation of the Board :

Evaluation content	Average Points (Note)
A. Participation in the operation of the company	4.89
B. Improvement of the quality of the Board of Directors' decision making	4.76
C. Composition and structure of the Board of Directors	4.89
D. Election and continuing education of the Directors	4.89
E. Internal control	4.89
Overall Average	4.86

Note: The minimum point is 1, up to 5 points



2. The performance evaluation of the Board of directors :

Evaluation content	Average Points (Note)
A. Alignment of the goals and missions of the company	4.70
B. Awareness of the duties of a director	5.00
C. Participation in the operation of the company	4.44
D. Management of internal relationship and communication	4.56
E. The Director's professionalism and continuing education	4.78
F. Internal control	4.85
Overall Average	4.72

Note: The minimum point is 1, up to 5 points

