Professional knowledge possessed by directors and independent director and their independence



Criteria	WU, CHIN- LU	LARGE RISE HOLDING LIMITED Representative: HSU, HAO-YUN	PATTERN FINANCIAL MANAGEMENT S.A. Representative: WU, CHING-SHU	HSU, YA- TING	HSU, HUAI- YUN	HSU, HAN- YUAN	YEN, MEI- YING	YEH, CHIH- MING	WANG, SHIH MING
An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University									
A Judge, Public Prosecutor, Attorney, CPA, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company							✓		✓
Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	V	✓	✓	V	✓	✓	✓	V	~

Meet the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience

Independence of Board Members

Criteria				Independence *										Number of other public companies in	
Position	Name	1	2	3	4	5	6	7	8	9	10	11	12	which concurrently act as independent director	
Chairman	WU, CHIN-LU	\checkmark				\checkmark	\checkmark	\checkmark	\checkmark	\checkmark					
Director	LARGE RISE HOLDING LIMITED Representative: HSU, HAO-YUN	✓			-	✓	✓	✓	✓	~					
Director	PATTERN FINANCIAL MANAGEMENT S.A. Representative: WU, CHING-SHU					✓	~	✓	✓	✓					
Director	HSU, YA-TING					\checkmark	\checkmark	\checkmark	\checkmark	\checkmark					
Director	HSU, HUAI-YUN					\checkmark	\checkmark	\checkmark	\checkmark	\checkmark					
Director	HSU, HAN-YUAN					\checkmark	\checkmark	\checkmark	\checkmark	\checkmark					
Independent Director	YEN, MEI-YING	✓	\checkmark	\checkmark	✓	✓	✓	✓	✓	✓	✓	\checkmark	✓		
Independent Director	YEH, CHIH-MING	✓	~	~	✓	~	~	✓	✓	~	✓	~	~		
Independent Director	WANG, SHIH MING	~	\checkmark	\checkmark	~	\checkmark	\checkmark	~	~	✓	~	\checkmark	\checkmark		

Note: Each director has met the following conditions for at least two years prior to their appointment and during their tenure. Please mark "\screw" in the corresponding condition code box.

1. Not an employee of the company or its affiliates.

- 2. Not a director or supervisor of the company or its affiliates. (This exclusion does not apply if the individual is concurrently an independent director for the company and its parent, subsidiary, or subsidiaries under the same parent company as per local laws or the Securities and Exchange Act.)
- 3. Neither the individual, their spouse, minor children, nor anyone holding shares on their behalf possesses 1% or more of the company's total issued shares or ranks among the top ten shareholders.
- 4. Not a manager listed in (1) or the spouse, second-degree relative, or third-degree direct blood relative of individuals listed in (2) and (3).
- 5. Not directly holding 5% or more of the company's total issued shares, ranking among the top five shareholders, or serving as a director or supervisor appointed by a corporate shareholder holding 5% or more of the company's shares according to Article 27, Paragraph 1 or 2 of the Company Act. (This exclusion does not apply if the individual is concurrently an independent director for the company and its parent, subsidiary, or subsidiaries under the same parent company as per local laws or the Securities and Exchange Act.)
- 6. Not a director, supervisor, or employee of another company whose board seats or voting shares are controlled by the same person who controls more than half of the company's board seats or voting shares. (This exclusion does not apply if the individual is concurrently an independent director for the company and its parent, subsidiary, or subsidiaries under the same parent company as per local laws or the Securities and Exchange Act.)

- 7. Not a director (trustee), supervisor, or employee of another company or institution where the chairman, general manager, or equivalent position of the company holds the same position or is the spouse of such a person. (This exclusion does not apply if the individual is concurrently an independent director for the company and its parent, subsidiary, or subsidiaries under the same parent company as per local laws or the Securities and Exchange Act.)
- 8. Not a director (trustee), supervisor, manager, or 5% or greater shareholder of a company or institution having significant financial or business dealings with the company. (If such a company or institution holds 20% or more but less than 50% of the company's total issued shares, and the individual is concurrently an independent director for the company and its parent, subsidiary, or subsidiaries under the same parent company as per local laws or the Securities and Exchange Act, this exclusion does not apply.)
- 9. Not a professional providing audit, commercial, legal, financial, accounting, or related services to the company or its affiliates, nor a sole proprietor, partner, director (trustee), supervisor, manager, or spouse of such a person in the last two years, where total remuneration exceeds NT\$500,000. However, members of the Compensation Committee, the Review Committee for Public Acquisitions, or the Special Committee for Mergers and Acquisitions as per relevant laws are not excluded.
- 10. No marital or second-degree kinship relationship with other board members.
- 11. Not involved in any circumstances listed in Article 30 of the Company Act.
- 12. Not elected as a director by a government, corporation, or its representative as specified in Article 27 of the Company Act