

## The situation of the diversification of Directors

### ①Board Diversity Policy

In order to boost corporate governance and the complete development of the formation and structure of Board of directors, the Board of Directors of The Company had passed “Corporate Governance Best Practice Principles”, and the twentieth Article regulates the members of Board of directors should be diversified, except that the concurrent managers are not appropriate to have more than one-third of the director seats, and focus on the company’s own operation, business model, development needs so as to draw out proper diversified policy, it is appropriate but not limited to fundamental requirements and value(gender, age, nationality and culture) and professional knowledge and technique (professional background, professional technique, and industry experience) , two main aspects.

Board members should be equipped universally with the knowledge, skills, and literacy that execution of duties require. In order to achieve the ideal goal of corporate governance, the overall ability of the board of directors should be as follows:

- |                            |   |                       |                              |
|----------------------------|---|-----------------------|------------------------------|
| a. Judgment of operation   | b. Analytical ability of accounting and finance | c. Management ability | d. Crisis management ability |
| e. Knowledge of industries | f. International market views                   | g. Leadership         | h. Decision-making ability   |

### ②The specific management objectives and achievement

Management objectives	Progress
The half tenure of Independent Directors cannot be more than three sessions	Achieved
Number of Directors who concurrently serve as Company managers do not exceed one-third of all Directors	Achieved
At least one seats of Directors are females	Achieved

The Board of director of The Company is formed by 9 directors (including 3 Independent Directors), Independence Directors account for 33%, and the tenures of two seats cannot be more than three sessions. 3 managers are accounting for 33%, and 3 female directors are accounting for 33%. The situation of the diversification of Board of Directors:

Name	Nationality	Gender	Age			Concurrent Employee	Director Term (year)	Professional Background	Professional Skill	Industry/ Academic Experiences
			Under 50	51~64	Over 65					
WU, CHIN-LU	R.O.C.	Male		✓			12	tire valve		✓
HSU, HAO-YUN <sup>1</sup>	R.O.C.	Male		✓		✓	1	tire valve		✓
WU, CHING-SHU <sup>2</sup>	R.O.C.	Male		✓			12	tire valve		✓

Name	Nationality	Gender	Age			Concurrent Employee	Director Term (year)	Professional Background	Professional Skill	Industry/ Academic Experiences
			Under 50	51~64	Over 65					
HSU, YA-TING	R.O.C.	Female	✓			✓	6	tire valve		✓
HSU, HUAI-YUN	R.O.C.	Female	✓			✓	6	business management		✓
HSU, HAN-YUAN	R.O.C.	Male	✓			✓	6	tire valve		✓
YEN, MEI-YING	R.O.C.	Female		✓			12	financing	Accountant	✓
YEH, CHIH-MING	R.O.C.	Male		✓			3	business management		✓
WANG, SHIH MING	R.O.C.	Male		✓			1	financing	Accountant	✓

Note1. LARGE RISE HOLDING LIMITED Representative

Note2. PATTERN FINANCIAL MANAGEMENT S.A. Representative