



Directors' Background Information

Title	Name	Date First Elected	Date Elected	Term (Years)	Major experience (education background)	Concurrent title in the Company or other companies currently
Chairman	WU, CHIN-LU	2012.7.6	2024.6.19	3	Chairman of LU HAI HOLDING CORP. Director of LU HAI INDUSTRIAL CORP. Chairman of LU HAI INDUSTRIAL CORP. Dah-Chin Commercial & Industrial Vocation High School	Chairman of XIAMEN XIAHUI Chairman of KUNSHAN LUHAI Director of PT. LUHAI Director of LU HAI INDUSTRIAL Director of GET JOINT BUSINESS CORP. Director of DAY LIGHT BUSINESS CO., LTD.
Director	LARGE RISE HOLDING LIMITED Representative: HSU, HAO-YUN	2024.6.19	2024.6.19	3	Consultant of XIAMEN XIAHUI RUBBER METAL IND. CO., LTD. General Manager of XIAMEN XIAHUI RUBBER METAL IND. CO., LTD. VP of PT. LUHAI INDUSTRIAL Pusin Junior High School	Director of XIAMEN XIAHUI Consultant of XIAMEN XIAHUI RUBBER METAL IND. CO., LTD. Director of KUNSHAN LUHAI Director of LU HAI INDUSTRIAL Supervisor of PT. LUHAI
Director	PATTERN FINANCIAL MANAGEMENT S.A. Representative: WU, CHING-SHU	2012.7.6	2024.6.19	3	Director of LU HAI INDUSTRIAL CORP. Supervisor of LU HAI INDUSTRIAL CORP. Director of LU HAI HOLDING CORP. Master degree of Management, National Chung Hsing University	Supervisor of XIAMEN XIAHUI Director of KUNSHAN LUHAI Supervisor of LU HAI INDUSTRIAL Supervisor of PT. LUHAI Director of GET JOINT BUSINESS CORP. Director of DAY LIGHT BUSINESS CO., LTD.
Director	HSU, YA-TING	2018.6.25	2024.6.19	3	Section Manager of YOKE Industrial Corp. Assistant VP of LU HAI HOLDING CORP. Department of Finance, National Taichung University of Science and Technology	Director of XIAMEN XIAHUI General Manager of XIAMEN XIAHUI Director of KUNSHAN LUHAI Director of LU HAI INDUSTRIAL Supervisor of PT. LUHAI
Director	HSU, HUAI-YUN	2018.6.25	2024.6.19	3	General Manager of Yun-Yi International Ltd. Master degree of Management, Tunghai University	Director of XIAMEN XIAHUI Director of KUNSHAN LUHAI Director of LU HAI INDUSTRIAL Supervisor of PT. LUHAI Director of Changhua County Incorporated Guang Cheng Welfare foundation Project VP of LU HAI HOLDING CORP
Director	HSU, HAN-YUAN	2018.6.25	2024.6.19	3	General Manager of XIAMEN XIAHUI Assistant VP of LU HAI HOLDING CORP. Business Manager of Yuan-Hong Metal Co., Ltd. Civil Engineering Department, Taoyuan Innovation Institute of Technology	Director of XIAMEN XIAHUI Supervisor of KUNSHAN LUHAI Director of LU HAI INDUSTRIAL Supervisor of PT. LUHAI Special Assistant of Chairman of LU HAI

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						HOLDING CORP.
Independent Director	YEN, MEI-YING	2012.1.13	2024.6.19	3	Director of PONY Leather Corporation Assistant VP of PONY Leather Corporation Master degree of Accounting, National Taiwan University	Associate General Manager of the Administrative Management Department and Head of the Finance Department, PONY Leather Corporation Remuneration Member of LU HAI HOLDING CORP.
Independent Director	YEH, CHIH-MING	2015.6.15	2024.6.19	3	Director of CVC Technologies, Inc. Director of Soar Medical-TECH. CO., LTD General Manager of Swissray Asia Healthcare Co., Ltd. General Manager of Shin Shin Healthcare Co., Ltd. Director of S&S Healthcare Holding Ltd. CEO & General Manager of S&S Healthcare Holding Ltd. Director of Swissray Medical AG(SRM) Chairman of Renax Biomedical Technology CO., Ltd. Chairman of Jin-Biotechnology CO., LTD. PHD, University of Chinese Academy of Sciences (Management Science and Engineering)	General Manager of Xavier Living Spaces Co., Ltd. Remuneration Member of LU HAI HOLDING CORP.
Independent Director	WANG, SHIH MING	2024.6.19	2024.6.19	3	Certified Public Accountant at Dayar CPA Firm and Shanghai Taixin Dayar CPAs Co., Ltd. CEO Executive Assistant at Xiamen Tongtai Bamboo and Wood Products Co., Ltd. Auditor, Director of Audit, and Audit manager at KPMG Taiwan Assistant Manager of the Service Department at Deloitte Taiwan Adjunct Lecturer at DAYEH University Accounting Department Master degree of Accounting, National Taiwan University	Accountant of EVERWELL & CO., CPAs. Accountant of Shanghai Chenghui Certified Public Accountants Co., Ltd. Remuneration Member of LU HAI HOLDING CORP.

Board of Directors' operation situation

Number of board meeting as of May 06, 2025 : 6(A). Attending situations of directors are as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【B/A】	Notes
Chairman	WU, CHIN-LU	6	-	100.00%	
Director	LARGE RISE HOLDING LIMITED Representative: HSU, HAO-YUN	6	-	100.00%	
Director	PATTERN FINANCIAL MANAGEMENT S.A. Representative: WU, CHING-SHU	6	-	100.00%	
Director	HSU, YA-TING	6	-	100.00%	
Director	HSU, HUAL-YUN	6	-	100.00%	
Director	HSU, HAN-YUAN	6	-	100.00%	
Independent Director	YEN, MEI-YING	6	-	100.00%	
Independent Director	YEH, CHIH-MING	6	-	100.00%	
Independent Director	WANG, SHIH MING	6	-	100.00%	