



# LU HAI HOLDING CORP.

## NOTICE OF ANNUAL SHAREHOLDERS' MEETING

(Summary Translation)

The 2025 Annual Shareholder's Meeting (the "Meeting") of LU HAI HOLDING CORP. (the "Company") will be convened at 10:00 am, Tuesday, May 27, 2025 at Company's headquarter office at Conference Room, 1F., No.64, Shing-Kong 5th Rd., Tianzhong Township, Changhua County 520, Taiwan (R.O.C.) of LU HAI INDUSTRIAL CORP.

### 1. Meeting Agenda:

#### (1) Report items:

- i) 2024 Business Report.
- ii) Audit Committee's review report on the 2024 Financial Statements.
- iii) Report on Employees' and Directors' Compensation in 2024.
- iv) Report of the amendment to the Company's "Regulations Governing Procedure for Board of Directors Meetings."

#### (2) Ratification items:

- i) Ratification of the 2024 Business Report and Financial Statements.
- ii) Ratification of 2024 Earnings Distribution.

#### (3) Discussion items:

- i) Amendment to the Company's "Articles of Incorporation."
- ii) Amendment to the Company's "Rules of Procedure for Shareholders' Meetings."
- iii) Amendment to the Company's "Regulations Governing the Acquisition and Disposal of Assets."

#### (4) Extempore motion.

### 2. The Company's proposal for the distribution of 2024 earnings adopted at the meeting of the Board of Directors is as follow:

- (1) Cash dividend: Total amount of NTD156,559,745, equivalent to NTD1.50 per share dividend paid in cash. Each shareholder's cash dividend shall be issued to the rounded down full NT dollar (fractional amount will be other income of the company). The record date will be decided by the Chairman.
- (2) If there is changes in numbers of outstanding shares and dividend payout ratio due to any reason, shareholders meeting will authorize the Chairman to adjust it.

### 3. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System (MOPS) (<https://mops.twse.com.tw/mops/web/index>). Please select "Shareholders' Meetings" under the "Electronic Books" tab, and enter the stock code and year to find the meeting files.

### 4. The Company hereby closes the share transfer registration from March 29, 2025 to May 27, 2025.

### 5. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column (No need to send back) and bring it to the Meeting. Shareholders may sign or place their seal in

the “Proxy Statement” column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, the Register & Transfer Agency Department of SinoPac Securities Co., Ltd., at least five days prior to the Meeting.

6. Shareholders, proxy solicitors and proxy agents should bring their identity documents for verification when attending the shareholders’ meeting.
7. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than April 25, 2025. Shareholders can obtain information on the “Free proxy disclosure & related information system.”
8. Shareholders may exercise his/her voting rights through electronic votes during the period from April 26, 2025 to May 24, 2025. Please login to the TDCC (Taiwan Depository & Clearing Corporation) website (<http://stockservices.tdcc.com.tw>) to exercise voting rights in accordance with the online instruction.
9. The Register & Transfer Agency Department of SinoPac Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
10. Please be advised and perform accordingly.

Your continued support will be greatly appreciated.

Sincerely,  
Board of Directors  
LU HAI HOLDING CORP.